

This statement, approved by the RELX Board on 14 February 2023, has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by RELX PLC and its subsidiaries to prevent modern slavery and human trafficking in its business and supply chain during the year ending 31 December 2022. This is our seventh Modern Slavery Act statement. Past statements can be found [here](#).

## OUR COMPANY

**RELX** is a global provider of information- based analytics and decision tools for professional and business customers, enabling them to make better decisions, get better results and be more productive.

Our purpose is to benefit society by developing products that help researchers advance scientific knowledge; doctors and nurses improve the lives of patients; lawyers promote the rule of law and achieve justice and fair results for their clients; businesses and governments prevent fraud; consumers access financial services and get fair prices on insurance; and customers learn about markets and complete transactions.

Our purpose guides our actions beyond the products that we develop. It defines us as a company. Every day across RELX our employees are inspired to undertake initiatives that make unique contributions to society and the communities in which we operate.

## RELX has:

# 35,000+

Over 35,000 employees worldwide

# 40+

Countries with offices

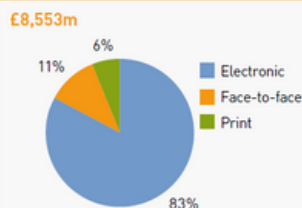
# 6

Based in six continents

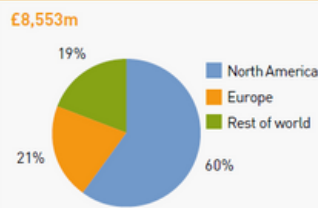
# 180+

Serving customers in 180+ countries worldwide

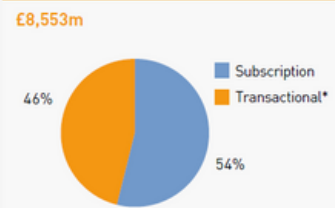
Revenue by format



Revenue by geographical market

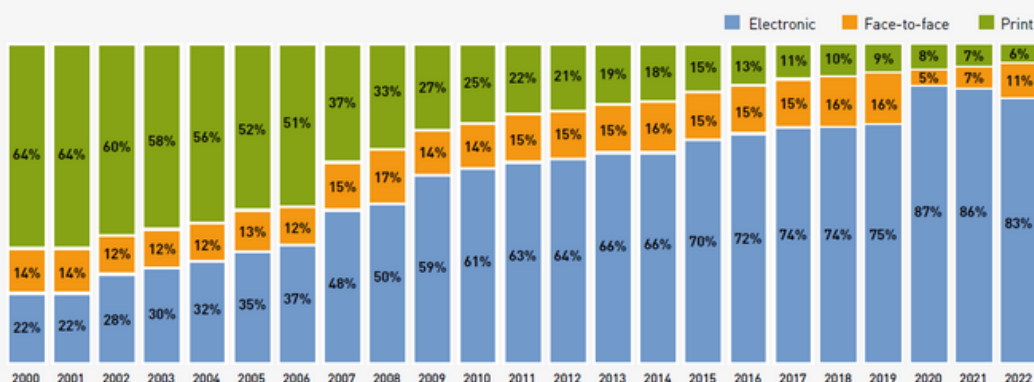


Revenue by type



\* Includes long-term contracts with volumetric elements

Revenue by format



We operate in **four major market segments, Risk, Scientific, Medical & Technical, Legal and Exhibitions**. In 2022, electronic products and services accounted for 83% of revenue, up from 37% in 2006.

**Risk** combines data and analytics with deep industry expertise to help customers make better decisions and manage risk. We help detect and prevent online fraud and money laundering and deliver insight to insurance companies. We provide digital tools that help industries from aviation to banking to improve their operations. Risk comprises the following market-facing industry/sector groups: Business Services, Insurance Solutions, Specialised Industry Data Services (including energy and chemicals, aviation, agriculture and human resources) and Government Solutions. Key products include Cirium which provides aviation data and analytics to the world's airlines, airports, aircraft finance, manufacturers, tech giants and travel companies and ICIS' Recycling Supply Tracker – Chemical brings clarity to the recycled plastics market by providing unique insight into chemical recycling projects globally, with a comprehensive view of project status and capacities, enabling users to progress towards their sustainability goals.

#### **Scientific, Technical & Medical**

helps researchers and healthcare professionals advance science and improve health outcomes by combining quality information and data sets with analytical tools to facilitate insights and critical decision-making. Elsevier's services across Academic & Government, Corporate and Health markets focus on: Databases & Tools including e-Reference content: Primary Research; and Print products. Significant products include: Science-Direct, the world's largest platform dedicated to peer-reviewed primary scientific and medical research; Scopus and SciVal, which offers insights to support decision-making; and ClinicalKey, the flagship clinical reference platform accessed in over 90 countries.

**Legal** provides legal, regulatory and business information and analytics that helps customers increase their productivity, improve decision-making and achieve better outcomes. LexisNexis hosts over 144bn legal and news documents and records. On average, 1.2m new legal documents are added daily to the database from 72,000 sources, generating 146bn connections. Nexis news and business content includes over 39,000 premium sources in 45 languages, covering more than 180 countries. Legal analytics tool, Lex Machina, has normalised over 102m counsel mentions and over 54m party mentions since 2016.

**Exhibitions** is a leading global events business. It combines industry expertise with data and digital tools to help customers connect digitally and face-to-face, learn about markets, source products and complete transactions. In 2022, over 4.1m participants welcomed the opportunity to build their businesses at 254 face-to-face events, serving 42 industry sectors in 22 countries across the globe.

We focus on our **unique contributions** as a business where we make a positive impact through our knowledge, resources and skills, including:



Universal, sustainable access to information



Advance of science and health



Protection of society



Promotion of the rule of law & access to justice



Fostering communities

Detailed information about the segments, each of their business models and our unique contributions can be found in the RELX Annual Report on [relx.com](https://relx.com).

## OUR COMMITMENT TO PROTECT HUMAN RIGHTS

Modern slavery is the exploitation of another person for commercial or personal gain. It is an umbrella term for human trafficking, sexual exploitation, domestic servitude, forced and bonded Labour.

The ILO Report from 2022 defines modern slavery as "situations of exploitation that a person cannot refuse or cannot leave because of threats, violence, abuse of power or coercion."

We stand against all forms of slavery and human trafficking. We do not tolerate it in any part of our business, including our supply chain. We are a signatory to the United Nations Global Compact (UNGC) Ten Principles related to human rights, fair and non-discriminatory labour practices, the environment, and anti-corruption. Our policies are also informed by the Universal Declaration of Human Rights, the OECD Guidelines for Multinational Enterprises, the UN Guiding Principles on Business and Human Rights, the ILO Declaration on Fundamental Principles and Rights at Work and the Women's Empowerment Principles.

We are aware of the risk of modern slavery given our global presence and diverse supply chain. We have robust human rights due diligence processes in place which include:

- Assessing risks in our own operations and our supply chain through consultations with key stakeholders and through the use of due diligence tools
- Providing training to teams who are more likely to face potential modern slavery issues
- Conducting awareness raising campaigns for all employees, including materials for all employees on detecting modern slavery
- Enhancing our policies when necessary to address modern slavery risks
- Prioritising key risk areas so that steps can be taken to monitor those areas more closely and provide remediation if necessary

At RELX, all employees have an obligation to conduct business with integrity including respecting human rights.

We have a governance structure in place to support this very important objective, including personnel devoted to corporate responsibility, procurement,

audit, compliance, corporate affairs, and legal. The CEO is responsible to the Board for the ethical operation of our business, including respecting human rights, supported by the CEOs of our business areas, the head of corporate affairs, the chief legal officer, the chief financial officer, the chief human resources officer, the head of ESG and corporate responsibility, the chief compliance officer, the chief procurement officer, the chief human resources officer and colleagues throughout our company.

## OUR PEOPLE

As a global provider of information-based analytics and decision tools for professional and business customers, RELX attracts and develops highly skilled professionals who can realise their career aspirations. Given the nature of our work and our workforce, the risk is low for human trafficking and modern slavery in our direct operations.

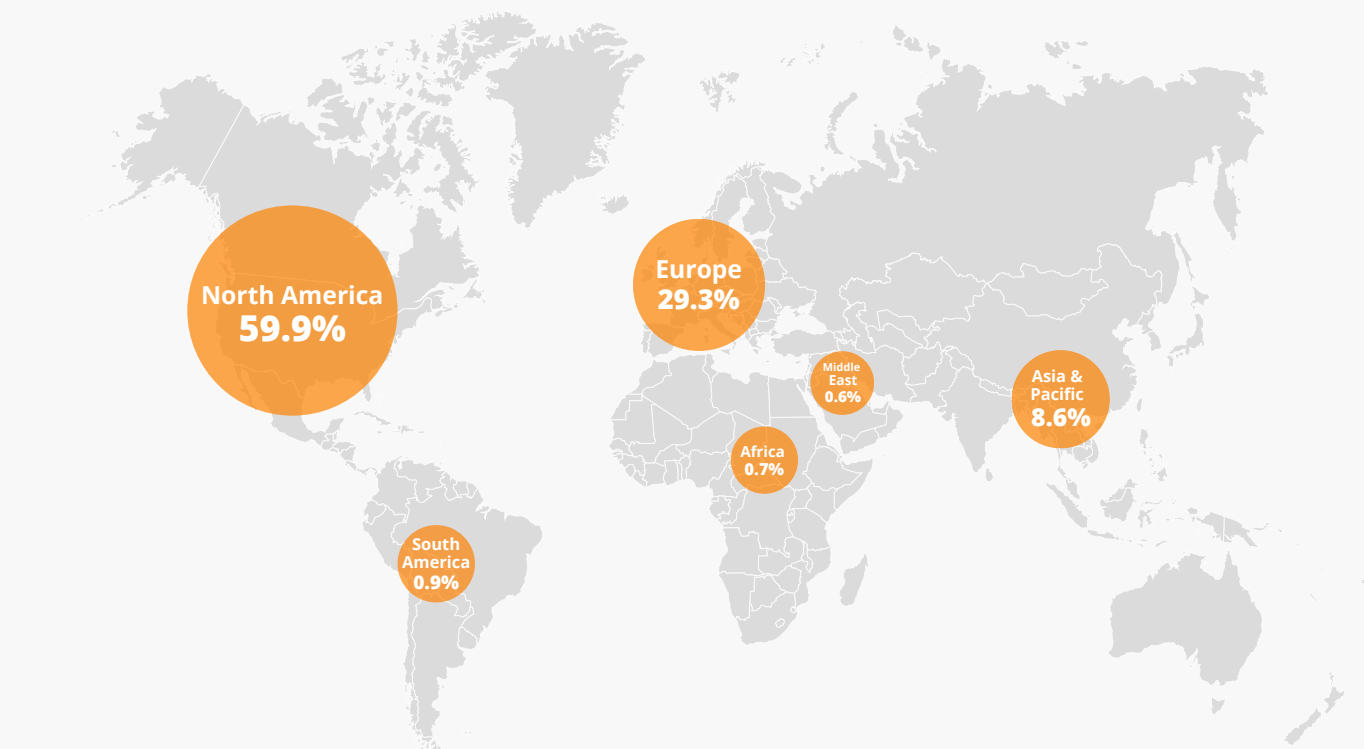
We employ more than 35,000 people in more than 40 countries worldwide. Approximately 69% of our employees are based in North America and Europe. The Philippines is our third largest geography where 14% of our employees are located.

We have approximately 1,000 contingent workers through our central programme for contingent labour who provide support such as editorial, technical, project management, and administrative services. Contingent workers are engaged through our central programme are subject to our Supplier Code of Conduct.

## OUR SUPPLY CHAIN

RELX has a diverse supply chain: there were over 150 countries in which we spent more than \$1,000. These suppliers are spread across multiple categories including technology (e.g., software, cloud, hardware, and telecom), indirect (e.g., consulting, marketing, contingent labour, travel, etc.), and direct (e.g., data/content and production services, print/paper/bind, distribution, etc.). Our top ten supplier countries are Australia, Canada, China, France, Germany, India, Netherlands, Philippines, UK and US.

## RELX supplier locations (% of supplier spend)



Based on four quarters ending Q3 2022

## POLICIES TO AVOID SLAVERY AND HUMAN TRAFFICKING

### OUR BUSINESS

Our [Code of Ethics and Business Conduct \(Code\)](#) sets the standard for our corporate and individual behaviour. The Code is available to every employee, is acknowledged by employees during training, and is publicly available at [www.relx.com](http://www.relx.com). The UNGC ten principles are reflected in our Code which stresses our commitment to respecting human rights and supporting fair and non-discriminatory labour practices, among other provisions. The Code, on page 41, clearly states that we “support and respect international human rights” and work to “ensure that we are not complicit in human rights abuses.”

The Code is available in 13 languages to ensure all our employees understand it. It is supplemented by other policies to further assist employees in complying with laws related to anti-bribery, competing fairly, data privacy and security, trade sanctions and preventing workplace harassment.

Employees receive mandatory training on the Code – both as new hires and at regular intervals during their tenure – in order to maintain a

respectful workplace, prevent bribery and protect personal and company data.

Mandatory periodic training covers key Code topics in depth and is supplemented by advanced in-person training for higher-risk roles. We ensure training effectiveness through tracking completion and feedback during and after the training.

We are committed to an inclusive workplace, with diversity that reflects our customers and communities, and a culture that welcomes individuals and their contributions, regardless of gender, race or other characteristics protected by law, as stated in our [Inclusion and Diversity Policy](#). We have publicly stated inclusion goals to ensure diverse representation across our business.

We are an equal opportunity employer. We are committed to treating all employees and applicants for employment with respect and dignity, and we prohibit discrimination. We recruit, hire, develop, promote, and provide conditions of employment without regard to any diversity category protected by law.

We understand skill-level can be an indication of risk and that some countries are at higher risk for human rights issues which is why, when prioritising focus areas for avoiding human trafficking and modern slavery, we consider location, type of work and employment status.

### **CONFIDENTIAL REPORTING & EMPLOYEE SUPPORT**

We maintain compliance committees for each RELX market segment. Employees are expected to report suspected violations of the Code or law to a manager, a human resources representative, a company lawyer or the appropriate compliance committee. We also offer employees a confidential reporting line, the Integrity Line, managed by an independent third party, which is accessible by telephone or online 24 hours a day, 365 days a year. As allowed under applicable law, employees may submit reports to the Integrity Line anonymously.

Reports of violations of the Code or related policies are promptly investigated, with careful tracking and monitoring of violations and related mitigation and remediation efforts. The Code provides retaliation protection for those reporting suspected violations and those who assist in providing information in response to a report. For more information about RELX reports of alleged violations of the Code visit <https://www.relx.com/investors/corporate-governance/code-of-ethics>

Substantiated Code breaches are subject to disciplinary action, up to and including termination of employment. The Integrity Line also includes “Ask a Question” functionality which provides another avenue for employees to get ethics and compliance advice before taking action.

RELX tracks alleged violations from its reporting channels and the enquiries received through the Integrity Line. We analyse violations and reports by subject matter, business line, and geography, among other categories and report trends and mitigation efforts to senior management and the Audit Committee of the Board.

OUR SUPPLY CHAIN

We have a comprehensive [Supplier Code of Conduct \(Supplier Code\)](#), available in 16 languages, which we require suppliers to adhere to and display prominently in the workplace. It commits them to following applicable laws and best practice in areas such as human rights, labour and the environment.

It also asks our suppliers to require the same standards in their supply chains, including requesting subcontractors to enter into a commitment to uphold the Supplier Code. The Supplier Code states that, where local industry standards are higher than applicable legal requirements, we expect suppliers to meet the higher standards. Our Socially Responsible Supplier (SRS) programme is a key aspect of our work to prevent modern slavery and human trafficking in our supply chain.

The [Supplier Code](#) contains provisions on child labour, involuntary labour, wages, coercion and harassment, non-discrimination, association, health and safety, environment and anti-corruption. In accordance with the UK’s Modern Slavery Act 2015 and based on the American Bar Association’s Model Business Conduct Standards to Eradicate Labor Human Rights Impacts in Hiring and Supply Chain Practices, our Supplier Code specifically prohibits participation in any activity related to human trafficking.

Our Supplier Code states unequivocally that suppliers cannot directly or indirectly use, participate in, or benefit from involuntary workers, including human trafficking or related activities. To strengthen adherence to our Supplier Code, we embed it into standard terms and conditions (such as contracts and purchase orders).

We continue to work with non-signatories to gain agreement to our Code, and/or assess whether they have equivalent standards in place, in order to ultimately decide whether to continue doing business with them.

EXCERPT FROM SUPPLIER CODE ON INVOLUNTARY LABOUR

"Suppliers will not directly or indirectly use, participate in, or benefit from involuntary workers, including human trafficking related activities, for example: (i) using misleading or fraudulent recruitment or engagement practices for employees or contract workers (ii) charging employees and/or contract workers recruitment or engagement fees; (iii) destroying, concealing, confiscating, or otherwise denying access by an employee or any contract worker to his or her identity documents, such as passports or drivers' licenses); or (iv) using workers who are imprisoned, indentured, bonded, military or slaves."

TOP 10 SUPPLIER COUNTRIES

US
UK
France
Netherlands
India
China
Germany
Philippines
Canada
Australia



## DUE DILIGENCE

### OUR BUSINESS

We are a Living Wage accredited employer in the UK which means our employees and contractors are paid a Living Wage. We monitor this each year to ensure that it still applies as living wage rates of pay increase. In January 2022, we introduced an alert in our HR system to notify reward managers if a UK employee is receiving less than a UK living wage.

We also made progress toward our 2022 objective to continue conducting Living Wage assessments working with BSR to access living wage data. In 2022, we focused on a further 10 countries, representing nearly a quarter of our employee population with no immediate remediations: Australia, Canada, China, Germany, Ireland, Japan, Republic of Korea, Mexico, Philippines and Singapore.

We are continuing assessment in the US. To align methodology, in 2022 we worked with accrediting bodies Living Wage for US in the United States, and the Living Wage Foundation in the United Kingdom.

We are committed to paying people equitably and fairly and continue to monitor job architecture to improve consistencies in pay. Our robust job architecture system within our HR platform, Workday enables this.

RELX Reward provides training on pay equity principles with leaders across the business. The training focuses on our pay equity strategy and the tools and controls in place to ensure pay equity in both the near and long-term.

### OUR SUPPLY CHAIN

Given the importance of an ethical supply chain, we maintain a Socially Responsible Supplier (SRS) programme encompassing all our businesses, supported by colleagues with expertise in operations and procurement and a dedicated SRS Director from our global procurement function.

We use a country risk ranking tool to determine risk in our supply chain. The tool, developed by a 3rd party, incorporates eleven indicators including data from the ITUC Global Rights Index, the US State Department Trafficking in Persons report, the Human Development Index, the Freedom in the World Civil Rights survey, the Rule of Law Index produced by the World Justice Project and UNICEF's percentage of children aged 5-14 years engaged in child labour data, to determine the risk level of each country. Utilising this risk ranking tool, in 2022, 94% of our supplier spend was with suppliers in low or medium risk countries and 80% of our global spend was subjected to risk assessment.

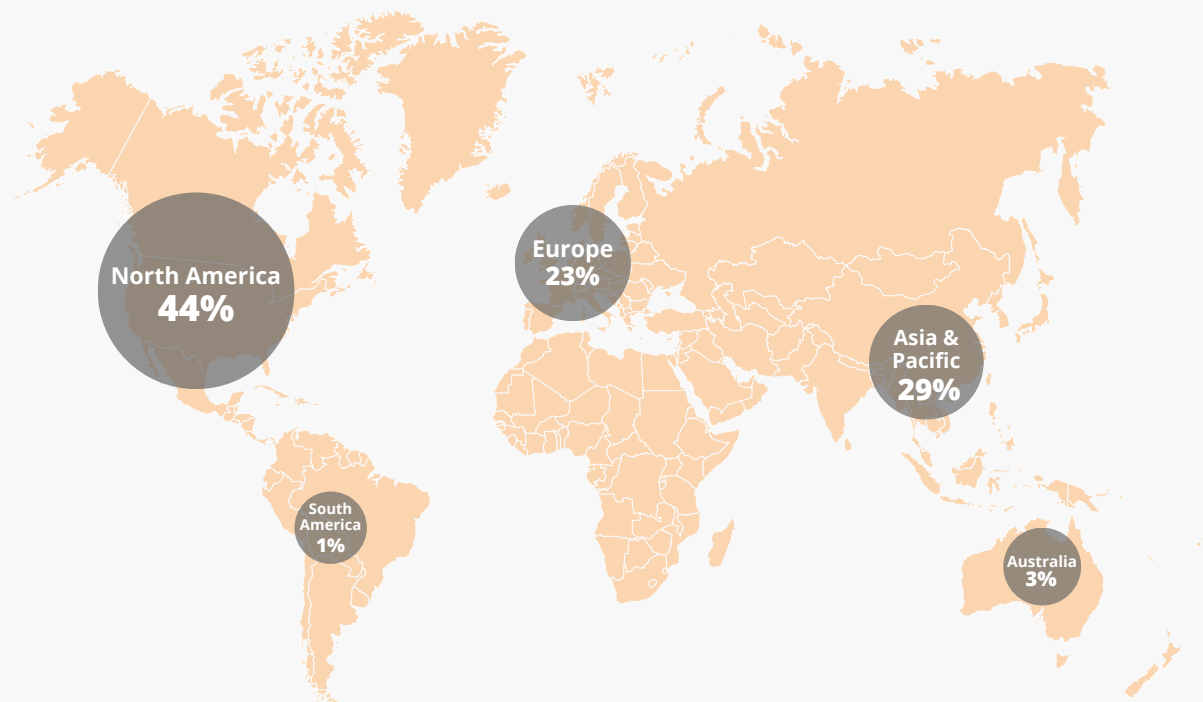
In addition, we monitor our supply chain by using our own commercial tools such as LexisNexis Entity Insight, which provides access to comprehensive global news content and company and market intelligence, alerting colleagues to potential supply chain disruptions and supplier risks. We also use Bridger Insight XG which allows us to monitor our supply chain for global sanctions. We are notified of any potential sanctions matches in an easy to use workflow.

We track suppliers with whom we spend >\$1m annually; suppliers identified as critical by the business; and those located in medium-and high-risk countries (as designated by our 3rd party supplier risk tool) with a cumulative spend of >\$200,000 for the most recent consecutive two-year period. The tracking list changes year-on-year based on the suppliers we engage to meet the needs of our business and/or changes in country risk designations within our third party risk tool. In 2022, there were 724 suppliers on the SRS tracking list, 54 of whom were in high risk countries and 557 in medium risk countries. The increase in suppliers on our tracking list over 2021 (359 suppliers) is due to changes in risk country classifications, which reduced the proportion of

suppliers who are signatories to our Supplier Code or have an equivalent code (87% in 2022, vs. 96% in 2021) although the number of tracking list signatories increased significantly.

Of the 91 non-signatories, 6 suppliers are in high risk countries, 75 in medium risk, and 10 in low risk countries. We work with non-signatories to gain agreement to our Code, and/or assess whether they have equivalent standards in place. In 2022, there were 4,467 signatories to our Supplier Code, or have an equivalent code, representing an increase of 22% from the 3,670 signatories in 2021.

## Location of suppliers audits



## MONITORING SUPPLIERS

Where required by law, suppliers must have employment contracts signed with all employees in the applicable local language clearly outlining the employment relationship. They must comply with local labour laws and upon hiring, inform their employees of the terms of their employment.

We use our tracking list to identify suppliers for audit. We engage a specialist external supply chain auditor which undertook 119 external audits on our behalf in 2022 including 28 onsite

and virtual onsite audits and 91 desktop audits. During a desktop audit, the supplier responds to an online questionnaire and uploads relevant supporting documents followed by a third-party auditor review. For virtual onsite audits, facility representatives wear a video and audio source located in a lightweight harness to allow remote interaction with a qualified auditor.

The auditor can then evaluate the facility, conduct interviews, and review the necessary



documentation in real-time, just as if conducting an in-person audit. During an onsite audit, the auditor will select employees from a full roster (and may select employees to interview on the work floor during the facility walkthrough). Employee interviews are private and confidential and facility management is not allowed to be present. All information gathered from employee interviews is anonymised. When the auditor communicates non-compliance to facility management, they are not allowed to disclose information which could identify the employee or employees to avoid retaliation against them, which is forbidden in the Supplier Code. Incidents of non-compliance trigger continuous improvement reports summarising audit results and remediation plans.

Areas covered in the audit include: labour (including child/forced labour, discrimination, discipline, harassment/abuse, freedom of association, labour contracts); wages and hours (including wages and benefits and working hours); health and safety (including general work facility, emergency preparedness, occupational injury, machine safety, safety hazards, chemical and hazardous material, dormitory and canteen); management systems (including documentation and records, worker feedback and participation, audits and corrective action process); environment (including legal compliance, environmental management systems, waste and air emissions); anti-corruption and data security.

During 2022, audit locations included Australia, Brazil, Bulgaria, Canada, China, Croatia, Cyprus, France, Hong Kong, India, Ireland, Malaysia, Netherlands, Nicaragua, Pakistan, Philippines, Poland, Romania, Singapore, United Kingdom, United States and Vietnam. All of our third party auditors undergo Compliance Practitioner Initiative (CPI) corporate responsibility lead auditor training.

The training covers various Human Rights standards including the [United Nations Universal Declaration of Human Rights](#), the [International Labor Organization's \(ILO\) Eight Fundamental Conventions](#), the [United Nations Guiding Principles on Business and Human Rights](#), and the [Ethical Trading Initiative \(ETI\) Base Code](#). In addition to the CPI training, the 3rd party auditor conducts periodic refresher training to cover various topics such as human trafficking and modern slavery, land rights and other new or emerging issues.

When an audit is scheduled, the auditor asks each facility to inform them what languages employees speak, and if necessary, obtains their own outside interpreter.

An incidence of non-compliance triggers a continuous improvement report summarising audit results, with remediation plans and submission dates agreed and signed by both the auditor and the supplier. The auditors review evidence of remediation which they accept or reject, working with suppliers until full compliance is reached.

RELX has a tiered approach to remediation, as detailed in the table below:

Finding Rating	Time to remediate (Months)	Re-audit
Zero Tolerance	1	Re-audit within 12 months
Major	3	Re-audit within 12 months
Moderate	6	A score of 90 or above with moderate issues, re-audit within 24 months
Minor	9	A score of 90 or above, re-audit within 24 months

Ensuring suppliers remediate any findings from audits is critical to confirm compliance with the Supplier Code. We have a defined process in place with increased communication both internally and externally to help suppliers remediate zero and major findings within the defined timelines. If a supplier does not remediate zero and major findings within the deadline, we work with relevant colleagues to define next steps (e.g., alternative suppliers, exit strategy, etc.).

As stated in The Supplier Code, "Failure to comply with any RELX term, condition, requirement, policy or procedure...may result in the cancellation of all existing orders and termination of the business relationship between RELX and supplier." In 2022, we had no zero tolerance findings.

We understand audits are a helpful diagnostic tool to effectively identify risks alongside other measures. We strive for meaningful relationships with our suppliers to foster dialogue on labour and other issues.

## EFFECTIVENESS

We have worked with specialist consultants to assess human rights risks in our supply chain. The assessment took into consideration sector, country of operations and spend. Our high risk sectors were identified as:

- Cloud/software/tech services/telecom
- Contingent labour
- Editorial Print & Operations/Print, paper and bind

### As a result of 2022 audits, we required:

2

suppliers to ensure regular working hours do not exceed allowable limits under applicable law or agreement

1

suppliers to ensure employees are paid the minimum wage under applicable law

1

supplier to ensure agency that provides employees have signed employment contracts with all employees dispatched to the facility

Our suppliers and their employees can report any grievances to a dedicated RELX email inbox. We did not receive any complaints in 2022 related to human trafficking or modern slavery.

We mitigate those risks by working closely with responsible suppliers who have signed the RELX Supplier Code or maintain equivalent codes, as part of our SRS programme.

# TRAINING

## OUR BUSINESS

In 2022, we continued to develop our modern slavery awareness training programme. In partnership with Slave Free Alliance, a social enterprise and membership initiative launched by Hope for Justice, a leading global charity which helps organisations protect their operations and supply chains from modern slavery.

The result was an e-learning module for all employees which they can access through our learning site.

On completion of this module colleagues will:

- Develop an understanding of what modern slavery is and the different forms that exist.
- Help colleagues recognise the signs and indicators of the different forms of modern slavery.
- Understand how to respond appropriately if a victim or incident of modern slavery is identified.

Throughout 2023 we will continue to deploy training across the company, targeting teams in procurement, exhibitions, facilities, and human resources.

## OUR SUPPLY CHAIN

During the year we held a Responsible Supplier Session inviting suppliers on our tracking list. The session featured engaging presentations from Jean Chawapiwa, Head of Membership Services at MSDUK, and an interview with Benafsha Delgado, who looks after Business and Human Rights for the UN Global Compact Network UK, discussing business and human rights, private sector engagement, modern slavery and child labour. The recording was made available to suppliers who were not able to attend.

## 2022 COMMITMENTS

	2022 Objective	Status	This is what we did	2023 Objective
Direct Operations	Develop an avoiding modern slavery e-learning module to roll-out to employees including those in specific functions such as Human Resources, Exhibitions and Facilities Management	Ongoing	We worked with Slave Free Alliance to develop an e-learning module on Modern Slavery Awareness suitable for all employees globally. This was launched on our internal learning platform by year-end	Roll out Modern Slavery Awareness training to employees across RELX
	Ensure new avoiding modern slavery e-learning module encompasses contingent workers	Ongoing	We have designed the e-learning module to ensure it is relevant and accessible to contingent workers referencing global examples	Ensure training roll-out engages contingent workers
	Complete US Living Wage assessments and prepare to assess the next five countries where we have the largest employee population	Ongoing	Working with consultancy BSR, we have completed living wage assessments in a further 10 countries: Australia, Canada, China, Germany, Ireland, Japan, Republic of Korea, Mexico, Philippines and Singapore. We also continued routine assessments in the UK, with continuing efforts to complete assessments in the US	Continue Living Wage assessments in a further five geographies and create plan to ensure continuous review to meet living wage standards globally
	2022 Objective	Status	This is what we did	2023 Objective
Supply Chain	Increase # of suppliers as Code Signatories; continue using audits to ensure continuous improvement in supplier performance and compliance	Ongoing	In 2022, we increased the number of Code signatories 4,467 (3,670 in 2021)  We also increased the number of suppliers on our SRS tracking list from 359 to 724, 54 of which were in high risk countries and 557 in medium risk countries	Continue to increase number of suppliers as Code signatories; continue using audits to ensure continuous improvement in supplier performance and compliance
	Provide training to exhibition show directors on modern slavery awareness to empower them to raise concerns	Ongoing	Consulted with colleagues in Exhibitions, Global Procurement and Facilities Management in the development of modern slavery awareness e-learning module to ensure content is relevant to RX, our events business	Work with Exhibitions to deliver Modern Slavery Awareness training during the year
	Continue Supplier Sessions series	Ongoing	In 2022, Supplier Session featured presentations from supply chain diversity specialists, MSDUK, as well as the UN Global Compact UK human rights specialist	Continue Supplier Sessions to further support the business in engaging more suppliers on avoiding modern slavery

## ADVOCACY

We promote the rule of law through our products and services, particularly those of LexisNexis Legal & Professional, which help legal professionals and support governments and justice systems, to function more effectively. We make laws accessible to increase the transparency of legal systems as a fundamental element of a healthy society and growing economy. We are bold advocates for the rule of law and provide training and access to our legal tools and solutions.

Our Rule of Law Working Group, comprised of colleagues from across our business helps track and expand our rule of law activities. We are members of a Transformational Governance Think Lab supporting [SDG 16 \(Peace, Justice and Strong Institutions\)](#) to help businesses go beyond legal minimums to advance the rule of law and sustainable development. RELX supported the development of the UNGC's SDG 16 Business Framework to help companies embrace transformational governance, which calls on business to be accountable, ethical, inclusive and transparent as a driver to responsible business conduct, enhanced ESG performance and strengthened public institutions, laws and systems.

RELX Rule of Law Cafés bring together stakeholders – including customers, government, NGOs and law societies – to discuss opportunities to go beyond legal minimums to advance the rule of law. In 2022, they were held virtually in Canada, South Africa and the UK.

In Canada, Rule of Law Cafés in 2022 featured Adriana Ortiz, a Canadian criminal defence lawyer, who shared her experience of being kidnapped while living and working in Columbia and Daniel Chapman-Smith, executive director of Project: Humanity, who spoke about working with young people in the shelter system to cultivate their interest in the arts.

South Africa Rule of Law Cafés centered on prosecuting crimes against humanity and another on justice awareness and action, marking the launch of the new [Advancing the](#)

[Rule of Law in Africa Report](#) produced by LexisNexis Legal & Professional South Africa in partnership with Africa Law, a pan-African legal community.

UK Rule of Law Cafés included the International Bar Association's Sara Carnegie, discussing gender parity at the most senior levels of the legal profession and the UNGC's Michelle Breslauer on transformational governance.

LexisNexis Legal & Professional Australia offers a complimentary Regulatory Compliance Modern Slavery module to provide entities with clear guidance and support on modern slavery reporting. Along with assisting them to prepare their modern slavery assessments, the module provides insight into what measures, strategies and remedial action should be taken to assess modern slavery risks in their operations and supply chains.

Colleagues provided pro bono expertise to the Australian Human Rights Commission on the Human Rights and Technology Project, which considers how to protect and promote human rights in the context of new and emerging technologies; the business is also engaged with the Human Technology Institute to support responsible development and use of artificial intelligence.

The free [RELX SDG Resource Centre](#) features content on avoiding human trafficking and modern slavery and also features tools like the [LexisNexis Rule of Law Impact Tracker](#) developed with the World Justice Project to show the link between the rule of law and sustainable development; stronger rule of law leads to higher GDP per capita and life expectancy, lower child mortality, homicide, and corruption.

The SDG Resource Centre also features [eyeWitness to Atrocities](#), developed with the International Bar Association, which allows citizens to securely and verifiably report human rights atrocities, including human trafficking and modern slavery, so the information can be used as evidence in law courts. Read the story behind the App [here](#).

Anyone with an Android-enabled smartphone – from journalists and investigators to affected citizens – can download the free app and help bring perpetrators to account for crimes against humanity, including human trafficking. eyeWitness utilises the same technology LexisNexis Legal & Professional deploys to safeguard sensitive and confidential material for its clients.

Find out more about these tools and other initiatives on our [SDG 16 page](#).

We recognised Human Rights Day, observed each year on 10 December — the day the United Nations General Assembly adopted, in 1948, the Universal Declaration of Human Rights (UDHR), with a special issue on the RELX SDG Resource Centre featuring more than 15 related articles from our journals such as The Lancet. We highlighted the UDHR as a milestone document, which proclaims the inalienable rights that everyone is entitled to as a human being - regardless of race, colour, religion, sex, language, political or other opinion, national or social origin, property, birth or other status. Available in more than 500 languages, it is the most translated document in the world.

LexisNexis UK have produced an [overview](#) of Human Rights and business, introducing the key issues business organisations need to know about human rights. It summarises some of the key human rights standards and initiatives that apply to business and the key actions that business organisations need to take in order to avoid causing or contributing to adverse human rights impacts.

Nexis® Solutions, part of LexisNexis Legal & Professional, is helping organisations operate with integrity including by enabling good governance and transparency across supply chains with due diligence research platforms. In support of UN SDG 8.7 - eradicate modern slavery and human trafficking – Nexis Solutions produces advocacy materials for the SDG Resource Centre, including a [micro- documentary](#) collaboration with chocolate company Tony's Chocolonely, which aims to eradicate slavery in the cocoa industry.

We also offer [Access to Justice Law360](#), which provides free content to enable legal aid organisations and others to help citizens with the fewest resources gain equal treatment within civil and criminal justice systems.

Our LexisNexis Risk Solutions business assists in the recovery of missing and exploited children through the [Automated Delivery of Alerts on Missing Children \(ADAM\)](#) programme which they developed and is designated for use by the National Center for Missing & Exploited Children®(NCMEC) in the US. ADAM examines a database of all possible recipients of a missing child poster alert within a specific geographical search area and circulates the posters to police, news media, schools, businesses, medical centres, individuals and other recipients, within minutes. In 2022, ADAM distributed over 1.5 million alerts in over 1,300 missing children cases.

In the UK, we work with Missing People providing access to our tools and resources to help in their search for missing children and adults. With free access to LexisNexis Risk Solutions TracIQ® product, Missing People maintained its Lost Connect service, helping people to reconnect with someone missing who is not legally missing or at risk in the eyes of the law.

LexisNexis Legal & Professional and STOP THE TRAFFIK a non-governmental organisation dedicated to eradicating human trafficking, published Dressed to Kill, available on the RELX Group SDG Resource Centre. The report raises awareness about forced labour and human trafficking in the cotton industry, for companies and consumers, with actions to eliminate and reduce related risk.



## PARTNERSHIPS

At RELX, we recognize the importance of multi-stakeholder partnerships to achieve greater impact. We participate in a number of partnerships to advance progress against modern slavery:

Name of partnership	Description
Global Compact UK's Modern Slavery Working Group	We are founding members of this forum which meets quarterly and which helps its members respond to the MSA. The Working Group has provided a safe space where its members can discuss the challenges of implementing the MSA and learn how companies from other sectors are tackling their supply chain due diligence. Through this forum we participate in a peer review of our 2022 MSA Statement.
UN Global Compact's Action Platform on Decent Work in Global Supply Chains	UN Global Compact launched the Action Platform on Decent Work in Global Supply Chains in 2017 to build an alliance of companies who are committed to respecting human rights and fundamental principals and rights at work by leveraging their supply chains and taking collective action to address decent work deficits. We are members of their sub-working group on living wages.
The Book Chain Project	The Book Chain Project, managed by Carnstone, is a collaborative project involving 26 leading book and journal publishers, over 400 print suppliers, and more than 300 paper manufacturers. Its three main components are: forest sourcing, chemicals and materials, and labour. We currently participate in the paper component.

This statement has been approved by the RELX Board on 14 February 2023.

Paul Walker, Chair

[1] In accordance with Section 54 of the United Kingdom's Modern Slavery Act 2015, this RELX Modern Slavery Act Statement 2021 covers the following RELX subsidiaries: RELX PLC (ultimate parent company); RELX Group plc; RELX (Holdings) Ltd; RELX (UK) Ltd [[www.relx.com](http://www.relx.com)]; LNRS Data Services Ltd [[www.risk.lexisnexis.co.uk](http://www.risk.lexisnexis.co.uk)]; LexisNexis Risk Solutions UK Ltd [<https://risk.lexisnexis.co.uk>]; Elsevier Ltd [[www.elsevier.com/en-gb](http://www.elsevier.com/en-gb)]; Butterworths Ltd [[www.lexisnexis.co.uk](http://www.lexisnexis.co.uk)]; Reed Exhibitions Ltd [[www.rxglobal.com](http://www.rxglobal.com)].