



In the business of  
building businesses

## RX Global Health & Safety Policy

We aim to comply with safety requirements in each of the jurisdictions in which we operate. Promoting safe gatherings and workplaces that can accommodate the needs of our customers and employees is not only a key commitment that we take seriously, but it is commercially necessary for the success of the company.

Our customers rely on us to provide an environment on the event floor which is safe and secure. We recognise that running an event places a special responsibility on RX and we treat health and safety as a top priority with all participants in mind, including staff, exhibitors, contractors, venue staff, and attendees. We seek not just to comply with relevant legislation and public health regulation/guidance, but to provide a health and safety framework that is continually improving and genuinely supportive of our business objectives.

To ensure that we meet our health and safety objectives, RX makes health and safety a strategic priority by:

- allocating appropriate resources to meet our health and safety objectives
- providing adequate controls for health and safety risks arising from our work activities
- consulting with our employees, business partners and clients on matters affecting health and safety
- maintaining the operating condition of all work equipment
- providing and reviewing measures for the safe handling of substances
- providing information, instruction and supervision for employees
- ensuring employees have adequate training and information to perform their necessary tasks
- implementing policies and actions to avoid accidents and cases of ill-health in the workplace and ensuring appropriate medical assistance if required
- maintaining safe and healthy working conditions and supporting employee health and well-being
- reviewing safety policies and processes as necessary and at regular intervals.

RX, as a part of RELX, also follow the [RELX Global Health and Safety Policy](#).

The RX Leadership Team is committed to ensuring that this strategy is implemented at all levels within the company.

### **The RX Leadership Team**

Hugh Jones, Chief Executive Officer  
Alexandra Smyth, General Counsel  
Alison Powell, Chief Marketing Officer  
Amy Morton, Executive Vice President, Human Resources  
Brian Brittain, Chief Operating Officer  
Brian Thomas, President RX Asia Pacific  
Fernando Fischer, President RX Americas  
Katrine Graugaard, Head of Global Corporate Communications  
Michael Cheng, President RX China  
Michel Filzi, CEO RX France  
Michèle Tiley Hill, Chief Financial Officer  
Peter Lindsay, Chief Strategy Officer  
Rachel Travers, President UK Hub  
Takeshi Tanaka, President RX Japan  
Tim Ramage, Global Head of the International Sales Group

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